



CPA PROGRAM

2024

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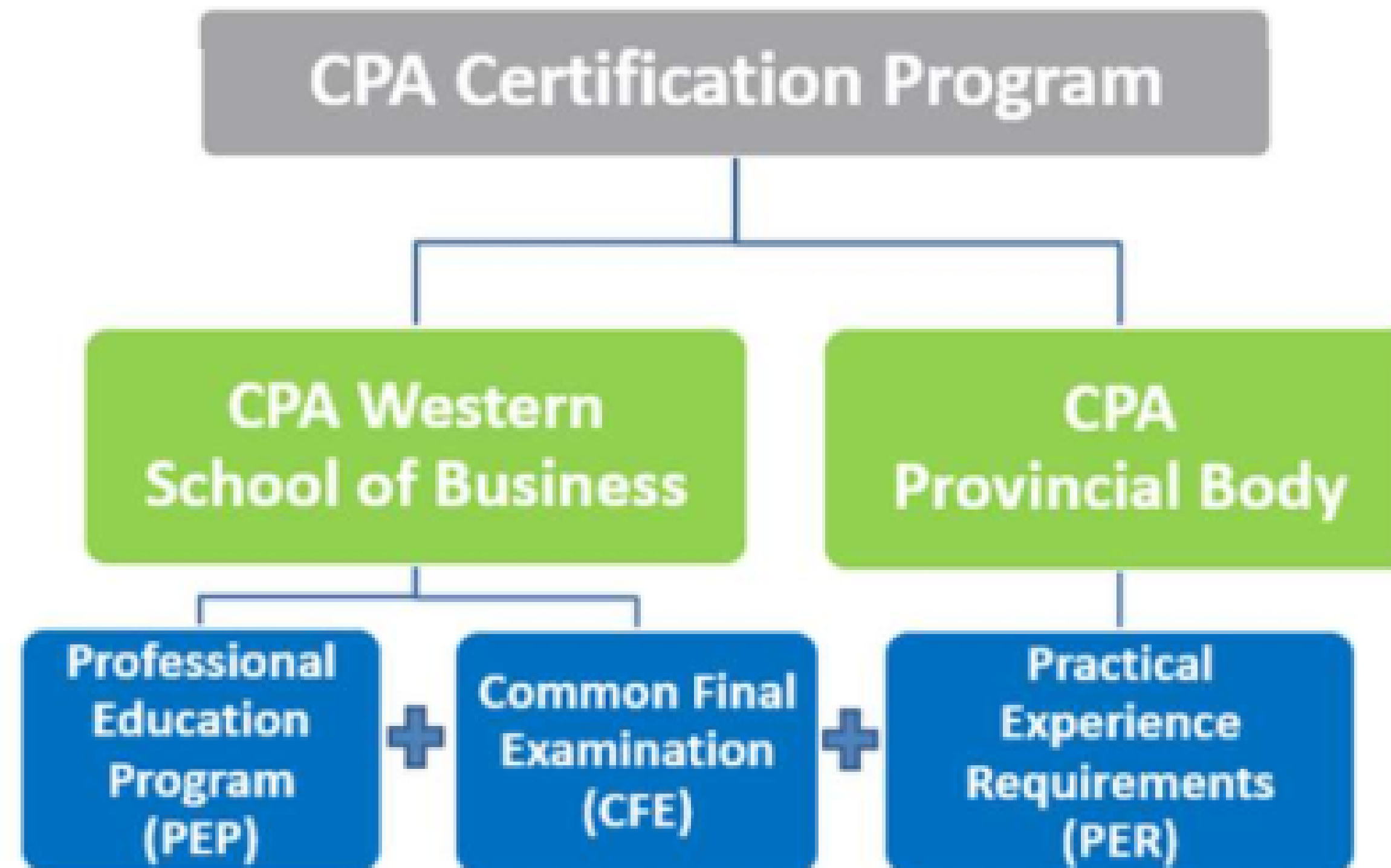


CPA Program Overview

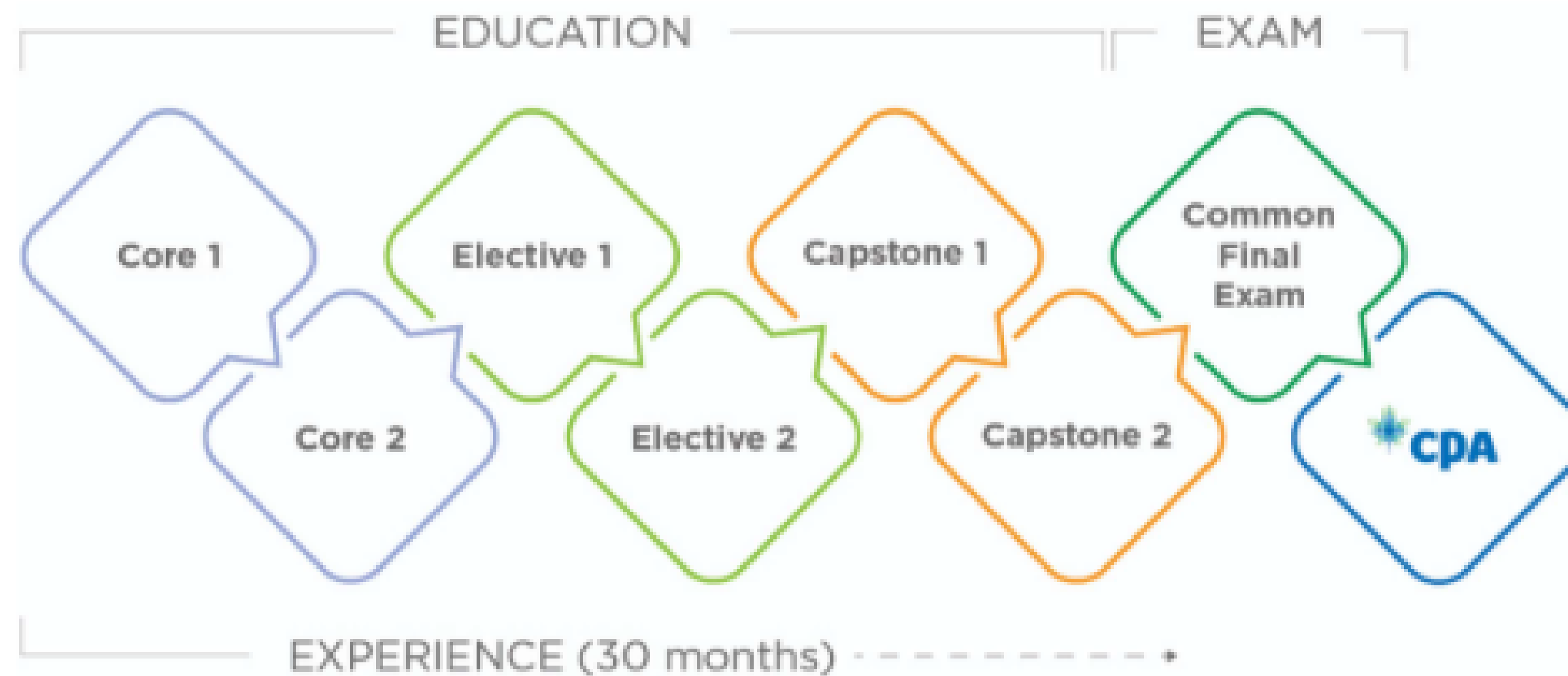
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Provincial/Regional Bodies



The Three E's



Education | Examination | Experiences

- PEP – Professional Education Program
- CFE – Common Final Examination
- PER – Practical Experience Requirements



Prerequisites



DEGREE

Three or four-year undergraduate or master's degree:

- In any area of study
- Canadian or internationally recognized degrees accepted



PREREQUISITE COURSES

14 prerequisite courses completed either as:

- Part of a degree or diploma
- Additional prerequisite courses taken through either
 - CPA preparatory courses offered by CPA Western School of Business (CPAWSB) or
 - A recognized post-secondary institution



Education Overview

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PEP Modules

CORE

Core 1:

- Financial Reporting
- Assurance
- Taxation
- Finance

Core 2:

- Management Accounting
- Strategy & Governance
- Risk management
- Management decision-making

ELECTIVE

Select two electives:

- Assurance
- Performance
- Management
- Taxation
- Finance

CAPSTONE

Capstone 1: Integrative

- Leadership Skills
- Professional Skills
- Integration of Competencies
- Group work focused

Capstone 2: Evaluation Prep

- 8 weeks of guided preparation for the CFE
- Prepares candidates for entry into the profession



Common Final Exam (CFE)

Day 1: “Case Linked to Capstone Module 1

Assess enabling competencies on an individual level.

Day 2: “The Role Case”

Assess depth in Financial Reporting or Management Accounting. Assess depth in one elective area.

Day 3: “Multi-Competencies Cases”

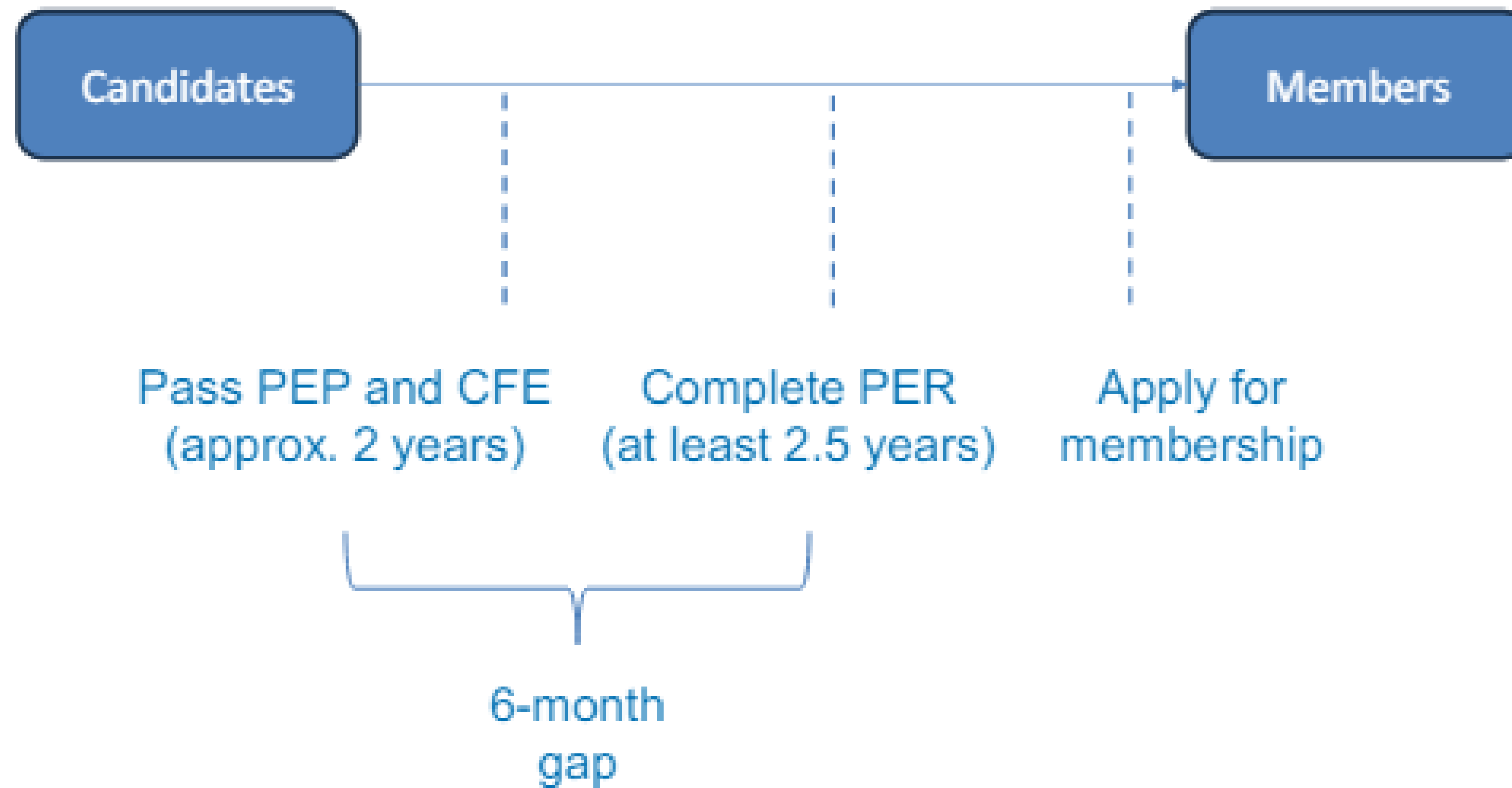
Assess breadth knowledge of all competency areas.



Practical Experience Requirements (PER)



Timeline: CPA Candidate to Member



Technical Competencies (Hard Skills)



A candidate must meet **Core, Depth and Breadth** for the Technical Competencies.

Pre-Approved Program Route (PPR):

The competency map is pre-set to meet core, depth and breadth.

Experience Verification Route (EVR):

A candidate must design their own competency map to meet core, depth and breadth.



Enabling Competencies (Soft Skills)

Enabling Competencies:

- 1 Acting Ethically and Demonstrating Professional Values
- 2 Solving Problems and Adding Value
- 3 Communicating
- 4 Managing Self
- 5 Collaborating and Leading

Candidates must achieve the highest skill level, Level 2, in all five Enabling Competencies, by the end of the CPA Program.



Mentorship Requirements



Mentor must be a CPA in good standing & must have completed the Mentorship Orientation



Meet in real time at least semi-annually



Mentor documents notes of the meeting and feedback on their mentee's progress as a Mentor Meeting in PERT



PPR and EVR

Candidates can complete the Practical Experience Requirements (PER) through either route or in combination:

Pre-approved Program Route (PPR)

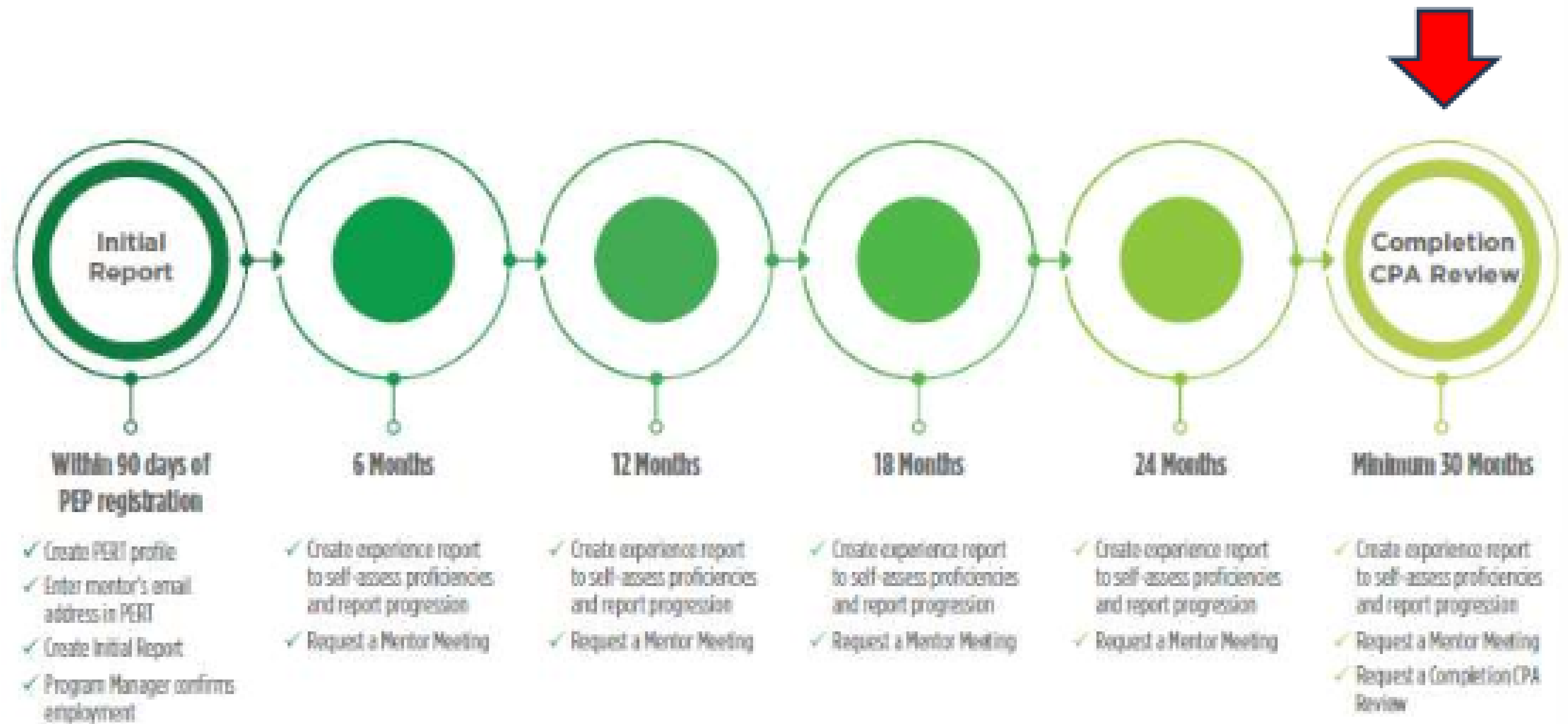
These training programs have been pre-approved by the profession to be offered by specific employers. Pre-approved programs are common among public accounting firms, and also available in industry and the public sector. Certain PPRs are aligned with provincial licensing requirements for members.

Experience Verification Route (EVR)

This route allows candidates to work in a role and for an employer of their choice. Candidates must demonstrate to the profession how their work is relevant for the CPA Program through consistent detailed reporting and regular assessments.



PPR



EVR





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